

The shareholder _____ with social security number _____,

owner of _____ regular shares in Sparkasse Bank AD Skopje, issues the following

P O W E R O F A T T O R N E Y

The person _____ with social security number _____ is being authorized to take part on the 57th session of the Shareholder's Assembly of Sparkasse Bank AD Skopje, which will be held on 28.05.2024 (Tuesday) at 12:00h, with instruction to vote according as follows:

Item number	Name of the Agenda item	Voting POSITIVE / AGAINST / RESTRAINED (to be appropriately fulfilled)
1.	Election of the Chairman of the Assembly, Notary and vote counter	
2.	Reviewing the Minutes of the 56th Shareholders Assembly	
3.	Separate Financial Statements of Sparkasse Bank AD Skopje for 2023 audited by external auditor Grant Thornton DOO Skopje and Report of the external auditor <ul style="list-style-type: none">- SVB opinion- Proposal decision for adoption of the Report of the external auditor Grant Thornton DOO Skopje for the audited Separate Financial Statements of Sparkasse Bank AD Skopje for 2023 with SVB Opinion	
4.	Consolidated Financial Statements of Sparkasse Bank AD Skopje for 2023 audited by external auditor Grant Thornton DOO Skopje and Report of the external auditor <ul style="list-style-type: none">- SVB opinionProposal decision for adoption of the Report of the external auditor Grant Thornton DOO Skopje for the audited Consolidated Financial Statements of Sparkasse Bank AD Skopje for 2023 with SVB Opinion	
5.	Sparkasse Bank AD Skopje Annual Account and Financial Statements for the period 01.01.-31.12.2023 <ul style="list-style-type: none">- Proposal decision for adoption of the Annual Account and Financial Statements	

6.	<p>Sparkasse Bank AD Skopje Consolidated Annual Account and Consolidated Financial Statements for the period 01.01.-31.12.2023</p> <ul style="list-style-type: none"> - Proposal decision for adoption of Consolidated Annual Account and Consolidated Financial Statements 	
7.	<p>Annual Report on the Sparkasse Bank AD Skopje activities in 2023</p> <ul style="list-style-type: none"> - SVB opinion - Proposal decision for adoption of the Annual Report and SVB Opinion 	
8.	<p>Consolidated Annual Report on the Sparkasse Bank AD Skopje activities in 2023</p> <ul style="list-style-type: none"> - SVB opinion - Proposal for adoption of the Consolidated Annual Report and SVB Opinion 	
9.	<p>Proposal decision for allocation and distribution of profit of Sparkasse Bank AD Skopje for 2023</p>	
10.	<p>Report on the activities of Sparkasse Bank AD Skopje Supervisory Board in 2023, collectively and from the aspect of its individual members:</p> <p>Proposal decision for adoption of the Report on the activities of Supervisory Board</p>	

_____ 2024

(signature of the Shareholder)